

# Accessibility Policy & Plan

## Overview

Under the provisions of the Equality Act 2010 Holy Rosary recognises the need to provide adequate resources for implementing an accessibility plan and we will ensure that the plan reflects our Disability, SEN and Single Equality Policies. In line with those policies we will take the necessary steps to ensure that every young person, their families and also employees are given equality of opportunity to develop socially, work, participate and learn and to enjoy community life.

This policy is a statement of the aims, principles and strategies for implementing Writing throughout the whole of Holy Rosary School. Through this we will nurture children's spiritual, moral and social development within our Catholic ethos. The policy will be reviewed in line with the priorities set in the school development plan.

## Objectives

1. Increase the extent to which SEN and disabled pupils can participate in the curriculum
2. Improve the physical environment of Holy Rosary to enable SEN and disabled pupils to take better advantage of education, benefits, facilities and services provided, and
3. Improve the availability of accessible information to SEN and disabled pupils

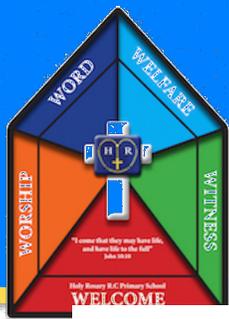
## Strategies

1. Holy Rosary will identify the nature of the school population including pupils already in school and moving through it and the nature of the future intake using advance information from pre-school/primary school etc)
2. Holy Rosary will audit the school's strengths and weaknesses in working with disabled pupils to include, the level of staff awareness of Equalities legislation; areas of the curriculum to which disabled pupils might have limited or no access.
3. Holy Rosary will review the opportunities for the participation of disabled pupils in after school clubs and school visits
4. Holy Rosary will review the building and identify parts of the school to which disabled pupils have no or limited access.
5. Holy Rosary will consider the impact on disabled pupils of the way the school is organised, for example, school policies and practices around the administration of medicines and the physical environment of the school
6. Holy Rosary will review the ways in which information is currently provided for disabled pupils
7. Holy Rosary will report its findings to key stakeholders without breaching confidentiality.
8. The plan will be informed by the views and aspirations of disabled pupils themselves their families and the priorities of the local authority

## Outcomes

The access plan will be very specific to Holy Rosary based on the information gathered and consultation results. The plan will address the three areas of improving access to

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils



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Holy Rosary Governing Body will determine, support, monitor and review the school policies on Accessibility. In particular they will monitor the effectiveness of the school's policy through the school self-review processes and assess its impact.

## Data Protection Statement

The procedures and practice created by this policy have been reviewed in the light of our Data Protection Policy.

All data will be handled in accordance with the school's Data Protection Policy.

### Data Audit For This Policy

What ?	Probable Content	Why ?	Who ?	Where ?	When ?
Registration / Admissions Data	Name D.O.B. Address Telephone Medical Issues Parental Details SEN	Ensure accessibility related to individuals  Well-Being of Your Child	All Staff & Governors	Completed and stored cloud based storage system.	Held On File and Reviewed in line with Health and safety compliance  Computer Retains Copy of Records in 'Archive'

As such, our assessment is that this policy :

Has Few / No Data Compliance Requirements	Has A Moderate Level of Data Compliance Requirements	Has a High Level Of Data Compliance Requirements
✓		

**Revised and adopted by the Governing Body on: 9<sup>th</sup> November 2022**

**Signed : P.Devine (Chair)**

**Date to be reviewed : November 2025**

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